

Date of despatch: Wednesday, 13 July 2022

**To the Members of Slough Borough Council**

Dear Councillor,

You are summoned to attend a Meeting of the Council of this Borough which will be held in the Council Chamber - Observatory House, 25 Windsor Road, SL1 2EL on **Thursday, 21st July, 2022 at 7.00 pm**, when the business in the Agenda below is proposed to be transacted.

Yours faithfully



**GAVIN JONES**  
Chief Executive

**PRAYERS**

**AGENDA**

**PAGE**

**APOLOGIES FOR ABSENCE**

- |    |   |        |
|----|---|--------|
| 1. | Declarations of Interest  | -      |
|    | <i>All Members who believe they have a Disclosable Pecuniary or other Interest in any matter to be considered at the meeting must declare that interest and, having regard to the circumstances described in Section 9 and Appendix B of the Councillors' Code of Conduct, leave the meeting while the matter is discussed.</i> |        |
| 2. | To approve as a correct record the Minutes of the Council held on 19th May 2022   | 1 - 16 |
| 3. | To receive the Mayor's Communications.  | -      |

**Public Questions**

- |    |   |   |
|----|---|---|
| 4. | Questions from Electors under Procedure Rule 9. | - |
|----|---|---|

**Recommendations of Cabinet and Committees**

*[Notification of Amendments required by 10 a.m. on Wednesday 20<sup>th</sup> July]*

- |    |   |                               |
|----|---|-------------------------------|
| 5. | Recommendations of the Employment and Appeals Committee from its meetings held on 14th June and 12th July 2022  |                               |
|    | <ul style="list-style-type: none"><li>• Finance Department Restructure Proposals</li><li>• New Management Structure</li><li>• Pay Policy Statement Update 2022/23</li></ul> | 17 - 28<br>29 - 38<br>39 - 54 |
| 6. | Recommendation of Cabinet from its meeting held on 18th July 2022   |                               |
|    | <ul style="list-style-type: none"><li>• Financial Action Plan Update</li></ul>  | 55 - 134                      |
| 7. | Recommendations of the Standards Committee from its meeting held on 19th July 2022  |                               |
|    | <ul style="list-style-type: none"><li>• Councillors Code of Conduct and Standards Committee Terms of Reference</li><li>• Confidential Whistleblowing Code</li></ul>         | 135 – 148<br>149 - 170        |

**Officer Reports**

- |     |   |           |
|-----|---|-----------|
| 8.  | Constitutional Changes to Executive Decision Making                         | 171 - 186 |
| 9.  | Update on Electoral Review of Slough Borough Council's Warding Arrangements | To Follow |
| 10. | Appointments to Vacancies on Committees, Panels and Outside Bodies          | To Follow |

**Motions**

- |     |  |           |
|-----|--|-----------|
| 11. | To consider Motions submitted under procedure Rule 14. | 187 - 188 |
|-----|--|-----------|

**Member Questions**

- |     |   |   |
|-----|---|---|
| 12. | To note Questions from Members under Procedure Rule 10. | - |
|-----|---|---|

**Press and Public**

**Attendance and accessibility:** You are welcome to attend this meeting which is open to the press and public, as an observer. You will however be asked to leave before any items in the Part II agenda are considered. For those hard of hearing an Induction Loop System is available in the Council Chamber.

**Webcasting and recording:** The public part of the meeting will be filmed by the Council for live and/or subsequent broadcast on the Council's website. The footage will remain on our website for 12 months. A copy of the recording will also be retained in accordance with the Council's data retention policy. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

In addition, the law allows members of the public to take photographs, film, audio-record or tweet the proceedings at public meetings. Anyone proposing to do so is requested to advise the Democratic Services Officer before the start of the meeting. Filming or recording must be overt and persons filming should not move around the meeting room whilst filming nor should they obstruct proceedings or the public from viewing the meeting. The use of flash photography, additional lighting or any non hand held devices, including tripods, will not be allowed unless this has been discussed with the Democratic Services Officer.

**Emergency procedures:** The fire alarm is a continuous siren. If the alarm sounds Immediately vacate the premises by the nearest available exit at either the front or rear of the Chamber and proceed to the assembly point: The pavement of the service road outside of Westminster House, 31 Windsor Road.